



## **Assistant Farmer - Community Harvest Project, North Grafton, MA**

This position will be primarily based at the Brigham Hill Community Farm site in North Grafton, MA with seasonal work at the Prospect Hill Community Orchard in Harvard, MA. The ideal candidate will have at least one year of experience in agricultural work, will be motivated, have a friendly personality, and enjoy working with individuals of all ages and abilities. Tractor / equipment operation experience is preferable, with the ability to train the right candidate on specific skills and pieces of equipment. See below for more responsibilities and required qualifications.

**Interested applicants should email a cover letter, resume, and 2-3 professional references to [dave@community-harvest.org](mailto:dave@community-harvest.org).**

**Schedule:** This is a blended, year-round position -- November through March (20 hours per week - Schedule TBD) / May through September (40 hours per week - Tuesday through Saturday)

**Compensation:** \$18.00 per hour; Paid sick time, PTO, and Employee Healthcare Reimbursement available

**Role Description:** The Assistant Farmer reports to the Manager of Farm Operations and assists with operations at both farm locations, depending on seasonal need. This position focuses on growing high quality produce suited for donation to area hunger relief agencies and providing a positive volunteer experience. The role includes daily physical / agricultural work as well as effective and friendly volunteer engagement. Leadership and group communication are regular and required aspects of our work. Saturday morning work is required May-October.

### **Duties and responsibilities**

- Assist in all farming operations:
  - Execute daily agricultural duties
  - Basic property maintenance (mowing, brush removal, etc)
  - Monitor equipment and recommend related repairs/replacements, performing repairs where appropriate
  - Execute skilled/restricted farm activities
    - Tractor operation including tillage, mowing, bed formation, material handling and routine maintenance
    - Forklift operation
    - Irrigation set up and maintenance
    - Natural pest management implementation
- Assist in volunteer operations
  - Support Farm and Orchard Coordinator in planning and prioritizing agricultural tasks
  - Set up and support volunteer activities and projects as directed by Farm staff
  - Oversee and lead volunteer groups, ensuring a positive experience as well as proper completion of tasks
- Execute daily produce distributions to partner organizations
- Fruit tree pruning during January - March at our Harvard, MA orchard location
- Assist with special projects as assigned by the Manager of Farm Operations or Executive Director
- Adhere to all safety guidelines and ensure their execution – Lead with safety at all times
- Monitor and execute waste management tasks including trash/recycling/composting of waste related to daily farm operations
- Travel between farm sites, dependent on assignment and seasonal need



## Qualifications

- 1+ year of agricultural experience
- Ability to lift 50 pounds
- Ability to work in all weather including rain and snow
- Excellent personal and communication skills
- Positive, self-starting attitude

Community Harvest Project is a 501(c)3 nonprofit organization with locations in North Grafton and Harvard, MA. Our mission is to engage and educate volunteers to grow fresh fruits and vegetables for hunger relief. Each year our sites host over 7,000 volunteers who work together to grow and donate an average of 270,000 pounds of produce to local hunger relief agencies such as the Worcester County Food Bank, Community Servings, and more.