

Internship: Sustainable Farming for Hunger Relief

Spend your summer working with a leading Central Massachusetts non-profit organization as they continue to improve operations and expand their reach of healthy produce to Worcester County's most vulnerable populations. Gain valuable experience and learn about a sustainable farming and volunteer organization, the basics of non-profit operations, and volunteer organizing while you spend your summer outdoors with a diverse group of staff and volunteers. Work directly with an experienced farm team, responsible for 15 acres of vegetable fields, 1 acre of blueberries and 35 acres of apple trees. Be part of a dynamic team aiding hunger relief in Worcester County.

Responsibilities

Interns participate in all aspects of operating a volunteer farming organization and have direct, hands-on engagement in farming 15 acres in Grafton, MA and 35 acres of orchards in Harvard, MA. The internship includes leading and working with volunteers in farm activities while gaining valuable leadership and communication skills.

You will:

- Lead diverse groups of volunteer farmers in daily activities at both farms.
- Maintain a positive volunteer experience for all who visit Community Harvest Project farms.
- Support farm maintenance tasks like mowing, harvesting, weeding, pruning, crop thinning, pest control, irrigation, etc.
- Support farm activities and learn from our orchard team once a week at our Harvard, MA location.
- Other tasks as needed.

Educational Components

- Opportunity to work with and learn from all staff members of Community Harvest Project and gain insight into the multi-faceted operations of the organization.
- Opportunity to learn from Central Massachusetts community leaders.
- Off-site visits to partner organizations to learn more about local hunger relief efforts and non-profit partnerships.

Qualified Applicants Will:

- Be an excellent communicator and be able to demonstrate previous leadership responsibility.
- Have interest in farming, public health, nutrition, and/or sustainability.
- Be able to lift farm equipment and/or produce weighing up to 50 pounds
- Be comfortable learning and using power tools like weed-whackers and lawn mowers.
- Enjoy working outdoors in all weather conditions. We operate rain or shine!
- Work with a team and independently, as needed.
- Be self-motivated with great attention to detail.
- Have reliable transportation.
- Be available for 30 hours per week, June 2 through August 15. Hours are primarily 8:30am-2:30pm, with occasional late afternoon/early evening and Saturday shifts. Unique scheduling needs may be negotiated in advance and are subject to operational needs of the organization. This internship can extend through the fall season.
- Be flexible and have a sense of humor! This is a true farming operation and we operate at the whim of nature, so flexibility is key.

Organization Information:

Community Harvest Project (CHP), a 501(c)3 organization and Points of Light Certified Service Enterprise, is dedicated to engaging and educating volunteers to grow fruits and vegetables for hunger relief. Through their volunteer farming and leadership programs they bring thousands of community members together annually. In 2025, CHP hosted over 6,400 volunteer visits resulting in over 284,000 pounds of fruits and vegetables grown and distributed through 26 partnerships including the Worcester County Food Bank and Greater Boston Food Bank's hunger relief networks and Community Servings' medically tailored meals program. These distributions provided over 1,500,000 servings of fresh produce for individuals and families in need, who otherwise may not have had access.

For more information about their locations, programs, and impact, please visit www.community-harvest.org.

Contact

Applications being accepted beginning January 5, 2026. To apply, send a letter of interest and resume via email to Wayne McAuliffe, Manager of Volunteer Programs, at wayne@community-harvest.org.